The Academic and Community Excellence (A.C.E.) programmers are live-off staff members of the Mesa Court Residence Life Team. **ACE programmers will be paid $11.00 per hour and work approximately 10-12 hours per week. Training will begin as early as August 28, 2018.** Primary responsibility is working with the Mesa Court Residence Life professional staff to support the Student Housing mission statement of providing a learning centered community that supports the Student Affairs and University mission of academic success. They will accomplish this by providing community-wide, hall specific and individually tailored academic support. The following job description outlines the functions of the A.C.E. programmer position.

**Supervisor:** First Year Initiative Coordinator  
**Wages:** tentatively $11.00 per hour paid on a bi-weekly basis by check or direct deposit  
**Dates:** August 28, 2018 – June 16, 2019  
**Hours:** Approximately 10-12 hours per week, not to exceed 19.5 hours per week  
**Live-in:** No

**Community-Wide Academic Support**  
- Host and staff study/review sessions around core first year student classes.  
- Coordinate faculty/lecturer/staff programs that bridge the relationships between the academic departments and students.  
- Plan, schedule and host LARC workshops to provide study skills to aid in student academic success.  
- Plan, schedule and host Peer Academic Advising sessions to assist residents in implementing a four year plan and accordingly schedule classes each quarter.  
- Plan, schedule and host UROP/Study Abroad/Academic Clubs/Internship programs to enhance co-curricular education.  
- Research, create and implement passive educational programs to be placed in each community on a monthly basis to give tips, tricks, and information to help with academic success.  
- Hold finals study programs and emerging scholars support.  
- Work cooperatively with the Residence Life team to create an environment that supports, fosters and celebrates a community environment that is focused on academic excellence.

**Hall Specific Academic Support**  
- Assist the Resident Advisor and professional staff in working with the academic theme halls.  
- Assist the Resident Advisor in planning, scheduling and presenting academic support programs for hall specific needs.

**Individualized Academic Support**  
- Host drop-in academic advising hours to assist individuals in course planning, college and major requirements, important deadlines, and career advice.  
- Arrange drop-in tutoring services around core first year classes in Chemistry, Math, Physics and Writing.

**Role Modeling/Resource and Referral**  
- Display attitudes and behaviors which support the policies and philosophy of Housing and UCI.
• Maintain general awareness of campus programming services and resources; refer staff & students to these resources when appropriate.

Policy and Procedure Awareness
• Uphold and follow policies and procedures as outlined in the UCI Undergraduate Housing Handbook.
• Educate fellow student staff members and residents on these policies and guidelines when the need arises.

Administration
• Complete various administrative tasks accurately, completely and promptly.
• Use strong organization skills to balance competing priorities.
• Check staff mailbox daily.

Other Staff Responsibilities
• Attend weekly staff meetings throughout the academic year.
• Attend training, in-services and staff retreats.
• Meet on a weekly basis with the professional staff supervisor.
• Participate in required staff activities.
• Demonstrate ability to work independently and with little supervision, as well as work in a team setting.
• Maintain professional working relationships with other student staff and professional staff members. Work to resolve concerns and/or conflicts with other staff. Discuss issues with the professional staff supervisor when appropriate.
• Other duties as assigned.

Academic Standards
• Maintain full-time registration as an undergraduate (12 units).
• Enroll in no more than 20 academic units/quarter.
• Maintain a minimum 3.0 GPA (cumulative & quarterly).

Outside Employment and Activities
• Time commitments related to outside employment need to be discussed with the professional staff supervisor in advance. The first priority needs to be academic success followed by the A.C.E. position.
• The A.C.E. staff must avoid conflict of interest situations and discuss issues when they arise.

Guidelines and Requirements for all Mesa Court Housing Student Staff:
• Commit to position for one academic school year (start/end dates vary; details are available online at the Housing Employment website).
• Adhere to all Student Housing and University of California policies and procedures.
• Enroll in a minimum of 12 units per quarter and maintain full-time student status.
• Maintain a minimum quarterly and cumulative 2.4 GPA and be in good academic standing.
• Must attend required staff meetings.
• May be allowed up to 10 hours per week of outside activity, including other employment, extra-curricular, or co-curricular activity, unless approved otherwise by supervisor.
May not participate in any outside work or activities except as appropriate and approved by the supervisor during training, Welcome Week, and opening and closing periods.

Support, participate, and assist with coordination of Student Housing and Mesa Court events including, but not limited to, such events as Welcome Week, Spring Tours, and Celebrate UCI.

Participate in all staff development, training sessions, meetings, quarterly gatherings, and retreats.

Serve as a positive role model in the community.

***UC Irvine Student Housing incorporates a progressive discipline model as a guideline for action when addressing issues with a student employee. Standards for the conduct of student employees are set forth as follows:

- **Behavior Standards** (UCI Student Code of Conduct, Student Housing Student Employee Behavior Guidelines)
- **Job Responsibilities** (Job Descriptions and other position specific expectations)
- **Academic Standards** (maintaining any GPA or academic load requirements for the position held)
- **Student Status** (maintaining UC Irvine student status during employment)

These standards will be made available to student employees when they are hired and during the training process.

If a student employee has not complied with one or more of these standards, the student employee’s supervisor may consider taking progressive discipline. Below are the starting points for Student Housing’s progressive discipline for student employee issues. While the process is progressive in nature, each case will be evaluated on its own merit. The discipline of any particular student employee may begin at any step in this process depending on the severity of the issue or violation.

Name: ________________________________

Signature: ___________________________ Date: ________________